

COMPANY PROFILE



WWW.MANCHAINS.COM





With a developing economy, Vietnam has an abundance of manpower being people who are active and willing to learn and work hard to improve their lives and contribute to the society's development.

That fact has been demonstrated over the past years with the country wide opening the door to the outside world, attracting considerable foreign investment which on the one hand has made use of the local human resource and on the other promoted labour cooperation between Vietnam and other countries over the world.

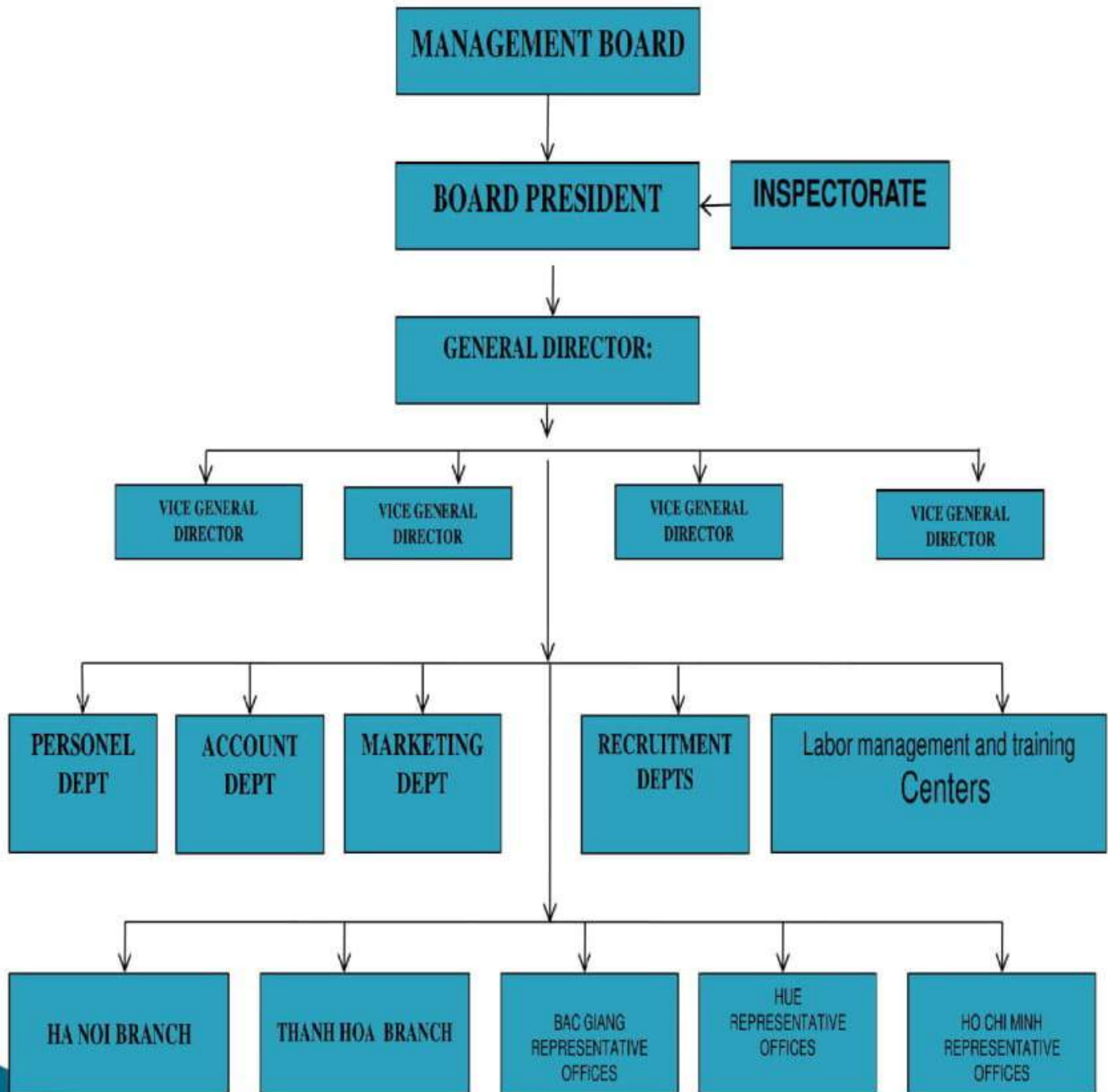
Manchains is fully committed to the complete satisfaction of both, Our Prestigious clients as well as Job seekers who are desirous for oversea employment with a right & a better secure.

We provide Oversea Placement for those looking forward to broadening their horizons and head for better career opportunities in East Asia, Middle East, Europe Countries.

We have our own well-equipped and modern offices and a wide network of operation in Hanoi, Haiphong, Vinh and Ho Chi Minh city as well as many other associated offices in all the major provinces of Vietnam.

As a professionally domestic and oversea recruiting organization, Manchains provides customers with unparalleled reach across industry sectors. We always understand the needs of your business are complex and evolving, and we focus on developing and nurturing long-term, results-oriented partnerships. We provide trusted, consultative services by truly listening and responding to the needs of our customers, candidates and associates not only within Vietnam but also to the world.

ORGANIZATIONAL CHART OF THE COMPANY



Domestic Job Opportunities

HIGH TECHNOLOGY WELDING TRAINING CENTER



Best effort for goal of
High quality Training & Practising



TRAINING PROGRAMS

CHƯƠNG TRÌNH ĐÀO TẠO

- + Hàn điện, hàn MIG, hàn Tig cơ bản (1F-3F)
- + Hàn Điện (1F-3G)
- + Hàn Điện (1F-4G)
- + Hàn dây Co2 (3G-4G)
- + Hàn tấm & Hàn ống Tig-Điện (1F-6G)
- + Hàn ống Tig (6G)
- + Hàn ống Tig-Điện (6G)
- + Hàn ống Thép trắng
- + Hàn ống Dàn kết
- + Hàn Tig đồng
- + Hàn Tig nhôm
- + Hàn INOX
- + Cát - hàn hơi





Our workshop



Theory study class



Hostel



OUR SERVICES

We can supply professional, skilled, semi-skilled and un-skilled workers as required in all industries including construction, oil and gas, manufacturing, agriculture, transportation, hospitality and others.

I. CONSTRUCTION MANPOWER

Along with the fast development of the world economy, human resources in construction industry are in high demand. Vietnamese workers are well-known for their traits of hardworking, intelligence and diligence.

- Buildings (residential and non - residential projects)
- Infrastructure (dams, bridges, highways, railways, water / wastewater and utility distribution)
- Industrial (construction projects for petrochemical, oil and gas, pulp and paper, mining, power, manufacturing industries)



Building Workers: Concreting Worker, Scaffolding Worker, Tiller, Mason, Plasterer, Bricklayer, etc

Welder:
TIG, MIG Welder,
2G, 3G, 4G, 6G
Welder



Steel Worker: Steel Fixer, Steel Erector, Steel Metal Worker, Iron Worker



Carpenter: Building Carpenter, Furniture carpenter, Shuttering carpenter



Painter: Wall Painter, Spray Painter



Electrician



HVAC Technician



Fitter: Pipe Conduit, Mechanical



Duct Fabricator



Foreman



Heavy Equipment Operator:
Backhoe Operator, Excavator Operator, Bulldozer Operator, Loader, Grader Operator, Crane Operator, Power Shovel, Roller Operator, Asphalt Paver Operator



Scaffolding Workers





II. OIL AND GAS MANPOWER

As a leader of manpower supplying for this sector, we help identify and recruit the people exactly as required, ontime and well service.

While we can meet all your staffing needs for the oil and gas industry, here is a list of some types of workforce we can make readily available:

- Welding Personnel
- Rigging Personnel
- Drilling Personnel
- Pipeline Personnel
- Process Engineers
- Offshore Staff
- Onshore Staff
- Field Support Personnel
- Construction Staff
- Heavy Equipment Operator
- Maintenance Personnel
- Operational Personnel
- Project Engineers
- Logistics
- Technicians
- Foremen
- Helpers





III. MANUFACTURING MANPOWER

The manufacturing industry in Vietnam has seen a shift from outsourcing, low value verticals such as textiles to more high-tech, high value manufacturing in recent years.

- Electrical Engineer, Electrician
- Duct Fabricator
- HVAC Technician
- Production Supervisor
- Garment Worker
- Footwear Worker
- Packing Supervisor/ Food Packer
- Food Processor
- Machine Operator
- Automobile Assembler
- CNC Operator
- Forklift Operator
- Shipping and Stock Clerk
- Warehouse Manager
- Warehouse Assistant
- Loading and Unloading Workers
- Helper





IV. TRANSPORTATION AND WAREHOUSING MANPOWER



Despite advances in automatic technology, work related to transportation and warehousing still keeps being highly labor intensive. With our extensive database of candidates, proven and reliable assessments, we can provide you with people who are well suited to your work and working environment. Also, our orientation and training programs can strengthen your safety initiatives.

Types of transportation workers we frequently supply:

- Long Route Driver
- Shuttle Driver
- Taxi Driver
- Truck, Van Driver
- General Laborer

Types of warehousing workers we frequently supply:

- Forklift Operator
- Packaging Staff
- Shipping and Stock Clerk
- Warehouse Manager
- Warehouse Assistant
- Loading and Unloading Workers
- General Laborer





V. HOSPITALITY MANPOWER

Vietnam is a famous travel and tourism country with abundant, energetic workforce participating in this sector.

We have a dynamic team of hospitality recruitment specialists and over 15 years of rich experience in recruiting for hotels, cruise ships, restaurant, bars worldwide. Our clients have come back to us regularly for these positions:

Hotel & resort staff:

- General Manager
- Front Desk Supervisor
- Receptionist
- Housekeeping Staff and Laundry Staff
- Maintenance Staff
- Security Guards
- Bellboys



Restaurant & bar staff:

- Baker, cook
- Commis, Waiter, Waitress, Bus Person
- Bartender
- Gate Attendant
- Security Staff
- Manager

VI. AGRICULTURE MANPOWER

Agriculture manpower services that we are well versed with and have provided include:

Farm workers:

- Cultivating
 - Planting crops
 - Pruning
 - Dairy
 - Feeding and caring for livestock and poultry.
- We prefer offering workers for sheep, pig, fish farming and poultry farmers such as bird keeper, helper



Harvester

- Grape Harvester
- Fruit Harvester
- Cotton Harvester
- Coffee Harvester
- Tea Harvester
- Rice Harvester

Horticulture workers

- Landscape Architect
- Nursery Worker
- Arborist
- Floriculturist
- Greenhouse Technician
- Farm Machine Operator



VII. OTHER MANPOWER

Beside from construction, oil and gas, manufacturing, transportation, warehousing, agriculture hospitality manpower, we can meet these manpower solution as employer's requirement:



Security staff

- Building site, corporate and office security
- Close protection teams and bodyguards
- Valet parking
- Retail security
- Door supervisor
- Event security staff

Healthcare staff

- Home care (Adult and elder care)
- Child care (Newborn care, babysitter and other required services)
- Other healthcare staffs (nurse for hospitals, doctor's offices, labs, therapist)
- Housemaid

We have fast turnaround times and very high successful placement ratio for most of our clients in these industries. Proven recruitment expertise of over one decade, and unrivalled quality of services make us the most preferred employment agency for many in-country and international brands.



RECRUITMENT PROCEDURE

Every business is different, and so the employees you hire. Still, we believe that with our strict recruitment procedure, you can find your perfect candidates. The result-focused process from beginning to end is thorough, methodical and organized.



In-depth assessment of client's staffing needs



Obtaining client's consensus on scope responsibilities



Job advertisement, sourcing candidates from our database, training centers



Shortlisting candidates



Evaluating candidates by conducting preliminary interview



First medical checkup



Facilitating shortlisted candidate's interview and trade test with clients



Specific feedback from client and feedback to candidates



Sending list of successful candidates to client for finalization



Second medical checkup



Orientation and training



Entry visa application



Departure arrangement



Overseas employment management



Employees' repatriation



Recommending domestic & overseas job opportunities

SOME PROJECTS/ FACTORIES SUPPLIED LABOURS

NO.	LOGO	PROJECTS/ FACTORIES	CAREER
1		China Third Chemical Construction Co. LLC - KSA Branch - Arab Saudian /Oman SINO TCC MALAYSIA SDN.BHD	Foreman, 6G Welder, Pipe fitter
2		PVE (MALAYSIA) SDN. BHD, Rapid Project, Malaysia	Foreman, Pipe fitter, general worker
3		OBI RKEF Nickel Smelting Project OBI Nickel Cobalt/ Ferronickel Project Obi Island, Maluku, Indonesia	Engineer, Supervisor, Foreman, Translator, welders 6G, pipe fitter, machine fitter, electrician, steel fixer, capenter, grinder
4		Abu Dhabi Crude Oil Pipeline Project (ADCOP)	Foreman, 6G Welder, Pipe fitter
5		SINOPEC Fifth Construction CO., Ltd, Kuwait Al Zour Refinery Project, Kuwait	Foreman, 6G Welder, Pipe fitter, Helper
6		HUYNDAI HEAVY IDN - Jeddah South Thermal Power Plant - Kingdom of Saudi Arabia	Foreman, 6G Welder, Pipe fitter
7		Dry docks world Project - Dubai	Foreman, 6G Welder, Pipe fitter
8		Hua An Engineering & Trading Pte Ltd Ly Structure Engineering Pte Ltd Woodlands Drive, Singapore	Construction worker
9		China Energy Engineering Corporation. Ltd Serbia/ Dubai	Foreman, Translator, welder, pipe fitter, construction workers
10		PT Pengde Group Indonesia	Foreman, Translator, Capenter, Steel fixer, welder, rebar

SOME PROJECTS/ FACTORIES SUPPLIED LABOURS

NO.	LOGO	FACTORIES/PROJECTS	CAREER
1		JABIL CIRCUIT SDN.BHD	Operator
2		Ramatex Group, Malaysia	Operator & Sewing
3		PLEXUS MANUFACTURING (M) SDN.BHD	Operator
4		ESQUEL MALAYSIA SDN.BHD	Sewing operator
5		PAN INTERNATIONAL WIRE & CABLE SDN.BHD	Operator
6		IBIDEN ELECTRONICS MALAYSIA SDN.BHD	Operator
7		HERCULES ENGINEERING (SEA) S/B	Operator
8		GUPPY PLASTIC INDUSTRIES SDN.BHD	Operator
9		TOP GLOVE SDN.BHD	Operator
10		PAPERFOAM MALAYSIA SDN.BHD	Operator
11		ASE Electronic (M) Sdn. Bhd	Operator
12		Flextronics Technology Sdn.Bhd	Operator



Obi Nickel Colbat Project, Indonesia



One Belt One Road Project, Indonesia



Duqm Refinery Project



Hayadh & Hawiyah Field Gas Compression Project

At training center



Skill Test







PHOTO VIEW OF BUSINESS ACTIVITIES



6G Welding Testing

Departure at airport

MANPOWER CHAINS

Labour Export and Training Center

No. 41, 108/58 Niche, Tran Phu Str, Mo Lao Ward

Ha Dong Dist, Hanoi, Vietnam

Manager: Christine Luu Thi Hue

Tell: +84.2438370666 H/p: +84.986725651

Email: luuthihue@gmail.com

info@manchains.com